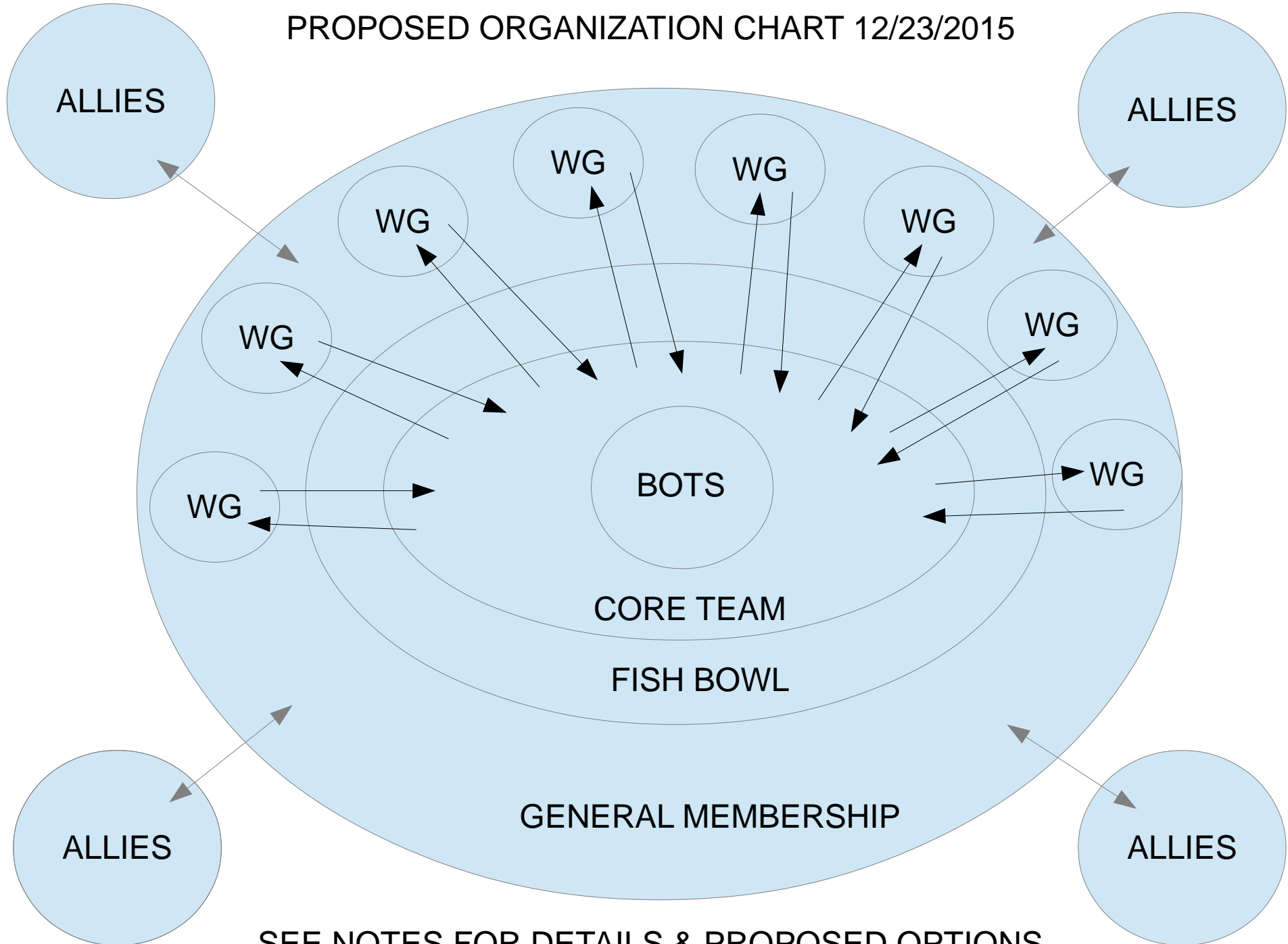


PROPOSED ORGANIZATION CHART 12/23/2015



SEE NOTES FOR DETAILS & PROPOSED OPTIONS